



WDVE-fm / WXDX-fm / WWSW-fm / WPGB-fm / WKST-fm / WBGG-am

**EEO PUBLIC FILE REPORT**

Apr 1, 2004-March 31, 2005<sup>1</sup>

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL"), for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>[Type in each vacancy that was FILLED between the first and last days of the reporting period. Delete all directions shown in italicized, bracketed text throughout this form before you finalize it.]</i>	<i>[List all sources used to publicize this vacancy by number, as listed in next section.]</i>	<i>[Type in number of the source that produced the hiree.]</i>
Sales Assistant	1-11	11
Sports Department Account Executive	1-11	5
Production Director	1-12	12
Mailroom / Office Assistant	1-12	11
Sports Department Account Executive	1-11	10
Program Director	1-11	4 / 11
Sports Sales Assistant	1-11	11
Sales Assistant	1-11	Promoted employee
Clear Channel Traffic Account Executive	1-11	5
Senior Director Marketing & Innovations	1-11	Company Restructure

WDVE / WXDX / WWSW / WPGB / WKST / WBGG

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Hill House Association	YES	
2	NAACP	YES	

<sup>1</sup> This report provides recruitment data collected from April 11, 2004 through April 10, 2005.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
3	Urban League of Pittsburgh	YES	
4	Clear Careers / Hirediversity.com	YES	2
5	WDVE Website	YES	
6	WXDX Website	YES	
7	WKST Website	YES	1
8	WWSW Website	YES	
9	WPGB Website	YES	
10	WBGG Website	YES	
11	Company Inter office postings / Referral	YES	11
12	All Access.com	YES	1
13	Open house	YES	40
14	ICM	YES	1
15	Pittsburgh Technical Institute	YES	2
16	All Staff Temp Service	YES	1
9	Goodwill	YES	1

TOTAL INTERVIEWEES OVER REPORTING PERIOD

**WDVE / WXDX / WWSW / WPGB / WKST / WBGG**

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	<i>University of Pittsburgh Internship Fair</i>	Thursday, Feb 17, 2005 very well attended. Normally over 500 students attend
2	PAB Job fair	Unable to participate